



Imperial Court of the Rocky Mountain Empire Meeting Minutes April 29, 2020, Board of Directors

BOD members present: Travis McKeaigg – President, Terry Blood – Vice President, Sydney Andrews – Communications Chair/COM Seat, Karl Wesley – Emperor 46, Anna Rexik – Court Treasurer, John Menchaca – At Large Member, Dan Yates – At Large Member, Ladycat Levera De'Ore – Princess Royale 46

BOD members absent: Stephanie Paul – Chief Financial Officer, Sophia Moore – Recording Secretary, Jio – Prince Royale 46

Call to order: 6:40pm; Travis McKeaigg, President, presided over the meeting. Travis made motion to amend agenda with new business topic 'Virtual Denver Pridefest', 2nd by Karl Wesley. So moved, agenda approved.

Due to current COVID19 situation meetings are occurring via ZOOM. Officer reports and committee reports will resume at the regular May meeting of the ICRME BOD.

Old Business

Examine 3-5year financial trend re: returning to 80/20 split.

- Travis moved to return to 80/20 split from 60/40; 2nd Anna.
- Discussion: Due to feedback from the community, membership, etc., and review of financials as well as current financial environment for our potential beneficiaries it makes sense.
- Motion passes for effective with new ICRME fiscal year May 1, 2020.

Language to update Imperial Family Titles to include Gender Expansive

- Karl moved to add/update the ICRME operations manual to include '*non gender conforming line titles shall be decided upon by the Monarch and individual as to the appropriate verbiage to be used*'. Dan Yates 2nd
- Discussion: Need to ensure numbering system remains current with reign that ICRME is on i.e.: Reign 47, 48, etc. Karl moves to amend motion inserting: *non gender conforming line titles shall be decided upon by the Monarch and individual as to the appropriate verbiage to be used, and must align with the numbering system of the concurrent year ICRME elected Monarchs will reign.* Motion passes.

Emergency Fund Committee Proposal (Karl Wesley):

- Verbiage on allowing individuals to receive funding seems to be what is still in question. Motion made by Travis table as we continue an exploratory review of the ops manual / by laws before moving forward. Karl 2nd, passed to table this agenda item until the May 2020 board meeting.

Donation Proposals for local 501c-3 Organizations (Next Selections in May)

- Travis motions to move forward with this at May 2020 board meeting since we did disburse funds in April. 2nd by Karl; passes to review at May 2020 meeting

New Business

Permanent Titles for Reign 46 (Jio, Ladycat, 2 CoC Titles)

- Sydney moved to that Emperor 46, Karl Wesley be permitted to award two permanent titles to his choosing in addition to Jio/Ladycat, PRs 46 who should be made permanent without question. 2nd by Anna.
- In discussion, the board concurred and felt it can instill good will among the community by allowing this. ICRME has never had this situation where a reign did not have at minimum a Regent in a case as such. Communication will be of importance as to the decision, so our membership understands the reasoning behind this positive decision. Motion passes.
- Lastly, Reign 46 will make this happen when we do a live celebration (due to the importance of in person setting).

Coronation planning update

- Travis spoke with Lamar...Karl: no update as we cannot do much as we do not have a date or what events look like attendance wise, etc. Will review again at May 2020 board meeting.

KOH recap

King of Hearts	
Revenue	
Cash/Checks	\$602.00
Square	\$400.00
Eventbrite	\$450.00
Total Revenue	\$1,452.00
Expenses	
Hotel	\$500.00
Security	\$150.00
Bartender	\$100.00
Set/Décor	\$206.50
Total Expense	\$956.50
Net Profit	\$495.50

Virtual PRIDEFEST

- Sydney motioned to approve UP TO \$500 for Denver Pridefest to use for the online virtual marketplace and virtual pride parade. Anna 2nd
- Discussion: The online virtual marketplace will be at \$30 for non profits. This is a way to expand membership, share information about ICRME and in a new format that could bring us new members/more visibility. Originally, the entry fee was \$350 for pride parade for nonprofits. It should be much less than that since it will now be virtual, but we are pending the new amount/deadlines. In order to be prepared we feel the need to get this money approved now.
- There will be other pridefests across nation having virtual opportunities as well. We should look at participating in those if possible and feasible.
- Monies from things such as the liquor booth we have helped staff in the past will more than likely be foregone. Motion passes.

Prince and Princess Royale Voting on Board

- Discussion ensued on this topic from the March meeting. For various reasons this was put into place a while back; since ICRME PR's are not elected, but appointed, the rule that allows PRs to be on board to voice feedback and opinions is relative but are not considered voting members per ICRME by laws and also aligns with other nonprofits and boards.
- This could be reviewed by governance again however, but probably would not be a quick change/resolve for the organization.

Empress 45 Hospitality Funds held at Hamburger Mary's Denver

- Stephanie had emailed she reached out to Christ at Mary's but did not hear back by meeting time. Board President, Travis stated he would follow up with Hamburger Mary's to see if we can request the funds since we are closing out fiscal year and Reign 46. It was mentioned there seemed to be a clarification needed if these funds being held were monetary or food product related.

With no further business to discuss, next BOD meeting is scheduled for May 6, 2020 at 630pm. Meeting adjourned at 7:39pm.

Respectfully submitted,

Sydney Andrews