



## **Imperial Court of the Rocky Mountain Empire**

### **MINUTES**

**Date: Sept 25, 2019**

- I. Call to Order: Travis McKeaigg- President**
- II. Roll Call: BOD attendance via sign-in sheet**
  1. BOD- Curtes Bowden, Sophia More, Sydney Andrews, Travis McKeaigg, Karl Wesley, Jio Brown, Vetter Sternbeck, Anna Rexik, Terry Blood, RC Michaels, John Menchaca, Stephanie Paul, Dan Yates
  2. Gallery- Jon Crenshaw, Ken Bazon, Zoey Diddim, Brandi Roberts, Onyx Steele, Dannie Reno
- III. Approval of Agenda: Please review the agenda. Request for additions / changes**
  1. Motion made by Sydney Andrews
  2. Second Terry Blood Vote passes by the Board of Directors
- IV. Approval of Minutes: Please be sure to review minutes prior to meeting**
  1. Need to fix the decade show amount on the pins.
  2. Motion was by Sydney Andrews and second by Terry Blood. Vote passes by the Board of Directors.
- V. Guest: Onyx Steele: “What the Board is doing to address and meet the needs of the community.”**
  1. Onyx Steele- Special Guest Speaker. The community is a whole and do not want to see fail. Currently what the community sees.
  2. Some of the questions the people of the community have and want to know moving forward-

- i. Does the organization ensure more diversity, trans, color, and as a whole?
  - ii. How to you ensure the community vote to the membership votes?
  - iii. What is the 40 percent allotment and to maintain in what they do?
  - iv. Ensure the venues and the community and they ensure the 40 percent goes to ICRME and 60 percent goes to the charity.
3. What do you plan to entice the community and put the information out in the community and show support to other events?
4. Show support and in return to the other communities?
5. Youth of community like assist and teach and learn from the youth.
6. All ages drag show. All ages are under attack and we need support in the youth?
7. Travis did talk about the financials and is willing to sit and go over it.
8. Jon did mention about getting more information out to the community other than having Board of the Directors Meeting.
9. Sydney thinks that we could put a committee together to help put more info that could like newsletters. Overall, he is more than happy to talk to the monarchs to get more of them out.
10. RC Michaels would like to put a town hall meeting, to help info out there.
11. Brandi does agree that we do go back to things that we use to do like have town hall meeting or monthly meetings.
12. Onyx asked about some of those not be answered right away but to think about it and talk about it at the next meeting.

## **VI. Old Business**

- Transparent Conference-
  - Trans Parent Conference-Brandi
  - Reimbursement for the off-duty police officer due to the officer showing up at a later scheduled time.
  - Diverse group of people. It was anywhere from parent, families, teachers and kids made a good diverse group. 65 people in attendance for the most part. ICRME was little low attendance. Phoenix will be hosting the conference next year. Personal level at the conference made it a success. Very educational piece, especially making the grade.
  - Brunch on Sunday raised over \$400 went to the Trans Center for the Rockies.
- Scholarship for Decade Show
  - \$1000 scholarship will be given out at the Decade show.

## VII. Committee Reports

- **Monarch Report** – Karl Wesley & R.C. LaVera Michaels
  - i. Karl- This past Thursday went to New Art West like what we all had to said about the future of the organization.
    1. Service for Brad Busby were this weekend.
    2. Upcoming dates-Decade Show on the 28th 2019
    3. October 12, 2019 at Vybe All Duet Show
    4. October 26, 2019 at Blush & Blu, Theme and time to be announced soon.
    5. October 27, 2019 at Daddys Hocus Pocus Show.
    6. King of Heart February 29<sup>th</sup>. Location TBA.
    7. Coronation flier is up and running.
    8. Portland, Colorado Springs, Odgen and Vegas are his next Coronation travels.
    9. Motion was made by the next Board meeting in October board meeting a to introduces a gender no confirming tittles from the Monarchs to line members. Gender non-confirming tittles. This will be brought up at the next BOD meeting.
    10. Second by RC.
    11. Change the tittles make sure it abides by the by laws and ops manual and it goes through the Secretary of State for any informational change.
    12. Votes pass by the Bord of Directors
  - ii. RC-
    1. Iowa's Coronation was a good time.
    2. September 29th is the Empress Groove brunch at Wild Corgi.
    3. Any events Bully and Behavoring policies, bullying tactics and bring the event you will get a warning, then asked to leave.
    4. Account Net 30 accounts payable process. 30 days to have that paid back. Karl seconds the motion.
    5. Mentioned that the Travel Fund will be paid and not invoice.
    6. Votes passes by the board.
    7. Coronation theme- Imperial Renewal of the Gods.
    8. Bublz- She is asking Protocol her name Bublz Larue Catherine.
    9. Review plan- will go Travis McKeaigg.
    10. Snowball- A wonderful time will be had by all.
    11. Remember to book the events that are in the operations manual.
- **PR Report** – Jio & Ladycat LaVera De'Ore
  - i. Jio- Black Tie Affair was a wonderful event.
  - ii. Ladycat-Empress to Future Empress Award in Dallas. Going to Colorado Springs Coronation.
- **President** – Travis

- i. Travis- Communication is not working effectively.
  - ii. By laws- they are supposed to present of an annual report.
  - iii. Fiscal Overview needs to be presented
  - iv. Membership.
  - v. BOD Terms and enforcing them.
  - vi. Nominations and election process.
  - vii. Newsletter and website. Newsletters needs to be in a timely manner. Need to have the engagement and deadlines.
  - viii. Too many facebook pages for ICRME.
  - ix. LGBTQ chamber commerce is a yearly and join for a year- Gert a chance to meet everyone in the Denver community.
- **Vice President** – Terry Blood
  - i. Nothing to report.
- **Governance** – Terry Blood
  - i. Revamping DBOR. Next meeting will be done with the DBOR and some changes meeting. New meeting in a couple of weeks
- **White Rose** – Terry Blood
  - i. White Rose- Scholarship recipient will be at the Decade show.
- **Corporate Secretary** – John Menchaca
  - i. Nothing to report
- **Disciplinary** – John Menchaca
  - i. Disciplinary Committee- John M. Nothing to report.
- **CFO** – Stephanie Paul
  - i. Checks have been disbursed.
  - ii. PNL- CGRA and Cheery Creeks Art Festival is going to Hospitality 47
  - iii. August was a good month.
  - iv. Present a big check a create a photo op. every quarter.
  - v. Stephanie makes a motion to disburse the check son a quarterly basis check Karl makes an amend presentation Coronation. Second one is made by Anna. Amend the motion. All approved by the board.
  - vi. Hospitality money that has been raised is \$3700.00.
  - vii. Check will be made out to PR Picnic now the W-9 has been received.
  - viii. August financials- motion was made for the financials to approve and second was made by the Board of Directors. Motions was been approved by the Board.
- **Heir Apparent** – Stephanie Paul
  - i. Jose will be in the Hall of Fame Coronation 55. GLBT to get out the vote. Line of succession and the process has been voted and the process will be voted upon by the Board of Directors and the process. Terry Side will be inducted as Emperor 1 of Americas live.
  - ii. Stephanie does have merchandise to sell.
  - iii. Heirs do have to raise \$1000.00.
- **Treasurer** – Anna Rexik
  - i. Anna Rexik-Made 2 deposits for the show.
  - ii. All Duet Show will be October 12, 2019. Working on the flier.
  - iii. Working on the Duke and Duchess Showcase.
- **Membership** – Dan Yates

- i. Nothing to report
- **50<sup>th</sup> Anniversary**–Brittany Michaels
  - i. Nothing to report
- **Communications** – Sydney Andrews
  - i. Communications- Karl W and I went to ‘Transformation’ at the Center. Donations raised \$30,000.00 at the event for Rainbow Alley.
  - ii. Johnny Romero will be helping out with the newsletter.
  - iii. Saturday for Decades show – 10.00 cover.
    - 1. White Rose Scholarship preso/fund raising for.
    - 2. Nicole Summers will be emceeing the event.
    - 3. Show start at 7:30 p.m.
- **Corporate Development** –
  - i. Nothing to report.
- **State Events** –
  - i. Nothing to report-

## VIII. New Business:

- Update Microsoft Mcaffee software (Curtes Bowden)
  - Microsoft and Mcafee will be approved and Stephanie will get the accounts activated.
- Questions was brought up to Stephanie about the bullying Nicole the Great and ICS does and how it is going to be resolved.
- Meeting adjourned at 9:39 p.m.